

Hayes School Uniform 2026-2027

The school has a uniform policy. All students are expected to wear the correct school uniform when travelling to and from school, during the school day and on journeys, events and visits arranged by the School unless otherwise specified. School uniform must be worn tidily and correctly. If a student arrives at school wearing incorrect uniform, they will normally be supported to resolve the issue during the school day, for example through the swap shop. Where there is a serious or persistent breach of the uniform policy and it is proportionate to do so, the school may require a student to return home to change.

We recognise the value of having a uniform in encouraging identity with, and support for, the school's ethos, overcoming social difficulties which could otherwise separate students. Other advantages include:

- Safeguarding students (a clearly recognisable uniform makes it possible to identify strangers and affords a degree of safety as the students are part of an identifiable large body of people who will look out for each other on the way to and from school)
- Preparing students for the future (many jobs require staff to wear a uniform or to follow a dress code)
- Providing a prescribed standard and helping students understand the difference between formal and informal dress
- Eliminating potential stress on young people to purchase and wear expensive, fashionable items of clothing
- Establishing and reinforcing high expectations
- Instilling a sense of belonging and identity (uniform and team kits nurture cohesion and help our students to demonstrate pride in their school)
- Supporting positive behaviour and discipline

We believe that a consistent and well-presented uniform supports a focused learning environment and helps students feel part of a respectful, inclusive school community. High standards of dress contribute to a culture of readiness for learning and mutual respect.

From September 2026, in line with updated DfE guidance issued under the Children's Wellbeing and Schools Bill, new national requirements for school uniform will come into effect. This policy reflects those statutory changes and aims to ensure that our school uniform remains affordable, inclusive, practical, and supportive of a strong and positive school identity.

In the event of an unavoidable and temporary emergency resulting in a student being without the correct uniform, parents/ carers are asked to ensure that their child has a suitable note of explanation and that the matter is resolved as a matter of urgency. All items of clothing should be clearly marked with the student's name.

Please note that **outdoor garments** worn by students to school should be of a dark colour i.e. **plain navy, dark blue or black** in colour (without slogans, design features etc.) and that it is important for the overall appearance of our students that this requirement is adhered to. Properly fitting sensibly styled shoes are essential for students who spend much of the day on their feet. Such shoes provide for safety and comfort. Trainers, shoes above the ankle, boots and other non-regulation footwear may not be worn to, from or around the school.

We expect students to take pride in their personal appearance and in wearing the school uniform. Their clothes should be clean and smart and shoes should be polished. Any clothing worn underneath shirts or blouses for warmth should not be visible. If a second pair

of socks are worn for warmth in the winter months, these should be plain black. Such items of clothing must not bear slogans, badges, etc. unless specifically authorised by the school.

ALL ARTICLES OF CLOTHING SHOULD BE CLEARLY MARKED WITH THE STUDENT'S NAME

PLEASE NOTE: Only the blazer, PE top and tie are branded compulsory items. All other items of uniform are not specific to Hayes School and can be purchased from a range of supplier, including high-street shops. All items can be purchased from Trutex, our uniform supplier, at <http://www.trutexdirect.com/>.

School blazer - Branded	Navy with light blue braid and school badge, year coloured braid sewn onto blazer lapel and house colour bar/braid under pocket. Current year and house braids are outlined in the Parents Handbook.
School tie - Branded (worn with shirt)	Navy and light blue striped tie with Hayes Logo. (Year 11 – Navy, red and light blue striped tie)
Shirt or Blouse	Plain traditional white shirt - long or short sleeved to be worn with a tie (not casual or sports shirt).
	Pale blue or striped reverse collar blouse, long or short sleeved
Pullover	Plain navy blue "V" neck (No round necks, sweatshirts, chunky knits, cardigans or hooded tops)
Trousers or Skirt	Plain <u>dark</u> grey or black, traditional style and cut.(Not corded, denim or skinny fit.)
	Pleated grey skirt. Skirts must be of an appropriate length for a school environment and should sit at or just above the knee when standing. Skirts must not be rolled up, altered or shortened after purchase.
Socks Tights	Navy blue or black worn below the knee Tights should be navy or black (not patterned). Leggings are not permitted
Shoes	Plain black , "leather" lace or slip on formal shoes. Low-heeled shoes (max 1") Trainers, casual or canvas shoes (including sports brands) must not be worn . No platform, peep-toe, sling back, boots (i.e. shoes above the ankle bone) or high, unstable heels are permitted.
Outdoor coat	Plain dark colour without slogans.
Scarf	Navy blue or black.
Bag	Dark colour. Must be able to close when holding A4 folders. Supermarket plastic bags are not suitable and should not be brought to school.
Head/Hair adornments	Plain blue/black and in keeping with the uniform as a whole.
Jewellery	Students may wear wrist watches but should not wear any other item of jewellery, even if normally not visible. This includes rings, necklaces, bracelets, studs, ear stretchers and other piercings. Plastic

	studs are permitted to support final stages of healing of recent piercings. Plasters to cover such piercings are not permitted.
Make-up	Students in Years 7–9 may not wear make-up. Students in Years 10–13 may wear minimal, natural-looking make-up that does not draw attention or alter appearance significantly. Nail varnish is not permitted in Years 7–11. False eyelashes, false nails (including acrylics), and artificial tanning products are not permitted for health and safety reasons.
Hairstyles	Hair and Hairstyles Hair should be clean, neat and appropriate for a learning environment. Students may wear their hair in a style that reflects their cultural heritage, ethnicity, religion or personal identity. This includes, but is not limited to, Afros, braids, cornrows, twists, locs, fades, shaved styles, and head coverings worn for religious reasons. Hair colour should be natural in appearance. Bright or artificial colours (e.g. vivid blue, green, pink) are not permitted. Haircuts should not include patterns, logos, words or designs cut into the hair.

**Any clothing worn underneath shirts/blouses for warmth should NOT be visible.
Items of clothing must not bear slogans, badges, etc. unless specifically authorised by the school.**

For Physical Education

Our PE kit is also supplied by Trutex and can be purchased from

<http://www.trutexdirect.com/>

All students need the following from the beginning of their first year

PLEASE NOTE: Only the T-shirt is a compulsory branded item. All other items of uniform are not specific to Hayes School and can be purchased from a range of supplier, including high-street shops. Any other available branded items are voluntary.

T-Shirt	Navy blue PE Fuse polo shirt with collar and Hayes logo
Long-sleeved sports shirt	Long Sleeve Dark Coloured Winter Top (to be used during winter months for outdoor PE)
Shorts or leggings	Navy blue PE shorts Navy blue and light blue leggings
Socks	Navy blue sports socks White sports socks, above the ankle (summer only)
Footwear	Football or rugby boots and shin pads Non-marking trainers

The following items are **optional** and can be purchased from Trutex should parents wish to.

Tracksuit top	Navy blue Fuse performance top with Hayes logo
Tracksuit bottoms	Navy PE Tek Track pants with Hayes logo
Shorts or leggings	Navy PE Fuse shorts with Hayes logo Navy blue and light blue leggings with Hayes logo
Socks	Navy blue Hayes Sports socks (with Hayes writing evident)

If a student arrives at school wearing incorrect uniform, they will be directed to the swap shop to loan the appropriate items for the day.

Repeated uniform infringements will result in a sanction.

Mobile phones, personal music players and headphones/earphones should not be seen or in use inside school buildings. Please see the behaviour policy for more details.

Fizzy drinks and energy drinks are also not allowed in school and will be confiscated.

The school's uniform may be purchased from:

Trutex - <http://www.trutexdirect.com/>

PTA Nearly New Uniform Shop (at Hayes School) also sells uniform at set times during the school year

pta@hayes.bromley.sch.uk

The school's uniform regulations have the authority of the Governing Body and in accepting a place at Hayes School for their children, parents/carers are, therefore, accepting the regulations of the school.

Reviewed and approved by Governors: March 2026