



## **Hayes School Sixth Form Dress Code Policy**

# Sixth Form Dress Code Policy – 2025/2026

## Overview

We expect and require all Sixth Form students to set a good example by following the Dress Code. This supports the school's values by:

- Promoting self-esteem amongst students
- Preparing students for the world of work
- Providing a positive image of the school to the wider community
- Acting as role models for younger students

Students should dress as if attending a formal face-to-face interview. The dress code is gender neutral, respecting students' right to dress according to the gender they identify with.

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## What is Prohibited

- Chino or jean style trousers
  - Denim, leather, or PVC clothing
  - Hoodies
  - Shorts and skorts
  - Low cut tops, spaghetti straps, vests, off-the-shoulder tops, or any revealing clothes
  - Bodycon dresses or skirts
  - Trainers, boots (including Chelsea boots), and open-toed shoes
  - Roll neck jumpers and sweatshirts
  - Headwear such as caps, beanies, bucket hats
  - Ear spacers/gauges not made of transparent plastic
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## Permitted

- Trousers or matching suit (formal style; no chinos or jeans)
- Formal blouse
- Collared shirt and tie (bowties are permitted)
- Skirts and dresses: **must be knee length**
- Blazer or suit jacket worn at all times on school site
- Black or brown formal shoes (excluding trainers, boots, open-toed shoes)
- Non-branded plain pullover or cardigan under blazer or suit jacket
- Single items of simple, unobtrusive jewellery

- Light and subtle makeup
  - Discrete facial piercings
  - Do-rags (must be plain and dark in colour)
  - Headwear for religious reasons
  - Dressing according to the gender the student identifies with
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## **Reasonable Adjustments**

Reasonable adjustments to the dress code will be made on an individual basis, in discussion with and with the prior agreement of the Sixth Form Director. This may include considerations for medical reasons, disability, or to ensure student comfort during hot weather.

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## **Lanyard and Safeguarding**

The lanyard with photo identification is an essential item for all Sixth Form students and must be worn visibly around the neck at all times while on school premises. It plays a crucial role in safeguarding by helping staff quickly identify students and ensuring the security of the school environment.

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## **Swap Shop**

If a student's clothing does not meet the Dress Code requirements, they may be sent to the Sixth Form Office and provided with an appropriate item of clothing to change into. This ensures students can continue their day in a way that aligns with the school's expectations while minimising disruption to their learning.

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## **16-19 Bursary Fund**

Students who receive support from the 16-19 Bursary Fund may use up to 25% of their bursary allocation to purchase items that meet the Dress Code standards outlined above. All items purchased or reimbursed must fully comply with the Dress Code requirements.

Once 25% of the bursary has been spent on dress code items, no further funding will be provided for additional clothing or accessories.

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## Role of Parents and Carers

We ask parents and carers to fully support the Sixth Form Dress Code, which forms part of the **home-school agreement** when your child joins the school. By supporting the Dress Code, you help maintain a positive and professional environment that benefits all students.

- The school monitors compliance with the Dress Code regularly to ensure consistency and fairness.
- Any concerns about a student's dress will be addressed through appropriate channels, including discussions with the student and, where necessary, contact with parents or carers.
- We encourage parents and carers to discuss the importance of the Dress Code with their child to ensure understanding and cooperation.
- If unsure about the suitability of any clothing or accessories, please consult the school before purchase and seek guidance from the Sixth Form Team.

Your cooperation plays a vital role in fostering a respectful and professional school culture that prepares students for future success.

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## Final Notes

The ultimate decision on whether clothing is acceptable rests with the Sixth Form Directors and the Assistant Headteacher: Sixth Form. Students will be asked to change at the 'swap shop' refusal to do so will result in further sanction in line with the school behaviour policy for refusal to follow staff instructions.

These guidelines are not exhaustive but serve as clear expectations. Persistent non-compliance will result in KS5 sanctions.