

# Hayes School Uniform 2023-2024

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The school has a uniform policy. All students are expected to wear the correct school uniform when travelling to and from school, during the school day and on journeys, events and visits arranged by the School unless otherwise specified. School uniform must be worn tidily and correctly. The School reserves the right to send students home to change if they are not in the correct clothes and to confiscate items of inappropriate clothing.

We recognise the value of having a uniform in encouraging identity with, and support for, the school's ethos, overcoming social difficulties which could otherwise separate students. Other advantages include:

- Safeguarding students (a clearly recognisable uniform makes it possible to identify strangers and affords a degree of safety as the students are part of an identifiable large body of people who will look out for each other on the way to and from school)
- Preparing students for the future (many jobs require staff to wear a uniform or to follow a dress code)
- Providing a prescribed standard and helping students understand the difference between formal and informal dress
- Eliminating potential stress on young people to purchase and wear expensive, fashionable items of clothing
- Establishing and reinforcing high expectations
- Instilling a sense of belonging and identity (uniform and team kits nurture cohesion and help our students to demonstrate pride in their school)
- Supporting positive behaviour and discipline

We believe that if our students look 'smart' they will take pride in their appearance, understand the importance of presentation and approach their learning with the right attitude.

Whilst we recognise young people's desire for self-expression, the inevitable interest of some to rebel against any imposed uniform, and the time taken by school staff and parents/carers to reinforce expectations, we consider the many benefits to outweigh any disadvantages.

Following a consultation on uniform with key stakeholders in May 2021, we made changes to our school uniform policy to ensure our school uniform for both boys and girls is inclusive, including for those who are transgender or non-binary. This also reduced costs for parents/carers.

In the event of an unavoidable and temporary emergency resulting in a student being without the correct uniform, parents/ carers are asked to ensure that their child has a suitable note of explanation and that the matter is resolved as a matter of urgency. All items of clothing should be clearly marked with the student's name.

Please note that **outdoor garments** worn by students to school should be **plain navy, dark blue or black** in colour (without slogans, design features etc.) and that it is important for the overall appearance of our students that this requirement is adhered to. Properly fitting sensibly styled shoes are essential for students who spend much of the day on their feet. Such shoes provide for safety and comfort. Trainers, shoes above the ankle, boots and other non-regulation footwear may not be worn to, from or around the school.

We expect students to take pride in their personal appearance and in wearing the school uniform. Their clothes should be clean and smart and shoes should be polished. Any

clothing worn underneath shirts or blouses for warmth should not be visible. Items of clothing must not bear slogans, badges, etc. unless specifically authorised by the school.

**ALL ARTICLES OF CLOTHING SHOULD BE CLEARLY MARKED WITH THE STUDENT'S NAME**

*PLEASE NOTE: Non-shaded items of uniform are not specific to Hayes School and can be purchased from a range of supplier, including high-street shops.*

<b>School blazer</b>	Navy with light blue braid and school badge, year coloured braid sewn onto blazer lapel and house colour bar/braid under pocket. Current year and house braids are outlined in the Parents Handbook.
<b>Shirt or Blouse</b>	Plain traditional white shirt - long or short sleeved (not casual or sports shirt). Hayes School blue and white striped blouse, long or short sleeved
<b>School tie (worn with shirt)</b>	Navy and light blue striped tie with Hayes Logo. (Year 11 – Navy, red and light blue striped tie)
<b>Pullover</b>	Plain navy blue "V" neck with Hayes Logo. (No round necks, sweatshirts, chunky knits, cardigans or hooded tops)
<b>Trousers or Skirt</b>	Plain <u>dark</u> grey, traditional style and cut. (Not corded, denim or skinny fit.) Skirt with school logo. Skirt length on or just above the knee. Not to be shortened
<b>Socks Tights</b>	Plain white, navy blue or black worn below the knee Tights should be plain brown, navy or black (not patterned). Leggings are not permitted
<b>Shoes</b>	<b>Plain black</b> , "leather" lace or slip on formal shoes. Low-heeled shoes (max 1") Trainers, casual or canvas shoes (including sports brands) <b>must not be worn</b> . No platform, peep-toe, sling back, boots (i.e. shoes above the ankle bone) or high, unstable heels are permitted.
<b>Outdoor coat</b>	Plain <b>dark colour</b> without slogans.
<b>Scarf</b>	Navy blue or black.
<b>Bag</b>	Dark colour. Must be able to close when holding A4 folders. Must be waterproof. Supermarket plastic bags are <b>not</b> suitable and should not be brought to school.
<b>Head/Hair adornments</b>	Plain blue/black and in keeping with the uniform as a whole.
<b>Jewellery</b>	Students may wear wrist watches but should not wear any other item of jewellery, even if normally not visible. This includes rings, necklaces, bracelets, studs, ear stretchers and other piercings.
<b>Make-up</b>	No make-up may be worn by students in Years 7-9. Year 10-13 students are permitted to wear light, subtle make-up. Nail varnish is not permitted in Years 7-11. For health and safety reasons, false acrylic nails should not be worn in school. Fake tan and false eyelashes are not permitted.

<b>Hairstyles</b>	Hair should be naturally coloured and conventional in style. Bizarre and attention seeking hairstyles are not allowed. Hair should be no shorter than a "number 2".
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### For Physical Education

Our PE kit is supplied by Surridge Sport and is available from Bromley Schoolwear

**All students need the following from the beginning of their first year:**

<b>T-Shirt</b>	Navy blue PE Fuse polo shirt with collar and Hayes logo
<b>Long-sleeved sports shirt</b>	Long-sleeved rugby top (for use during winter)
<b>Shorts or leggings</b>	Navy PE Fuse shorts with Hayes logo Navy blue and light blue leggings with Hayes logo
<b>Socks</b>	Navy blue Hayes Sports socks (with Hayes writing evident) and white sports socks (summer only)
<b>Footwear</b>	Football <b>or</b> rugby boots and shin pads Non-marking trainers

The following items are **optional** but recommended in winter months

<b>Tracksuit top</b>	Navy blue Fuse performance top with Hayes logo
<b>Tracksuit bottoms</b>	Navy PE Tek pants with Hayes logo

Repeated uniform infringements will result in a uniform detention.

Mobile phones, personal music players and headphones/earphones should not be seen or in use inside school buildings.

Fizzy drinks and energy drinks are also not allowed in school and will be confiscated.

The school's uniform may be purchased from:

Bromley Schoolwear, 51 High Street, Bromley - [www.bromleyschoolwear.co.uk](http://www.bromleyschoolwear.co.uk)

121 Uniforms - [www.ollequip.co.uk](http://www.ollequip.co.uk)

PTA Nearly New Uniform Shop (at Hayes School) – at set times during the school year  
[pta@hayes.bromley.sch.uk](mailto:pta@hayes.bromley.sch.uk)

**The school's uniform regulations have the authority of the Governing Body and in accepting a place at Hayes School for their children, parents/carers are, therefore, accepting the regulations of the school.**

**Reviewed and approved by Governors: 22<sup>nd</sup> March 2023**